

Board of Directors

Committed to standards of corporate governance

Our Board of Directors (or “Board”) is committed to standards of corporate governance that are aligned with international best practice. As per the Articles of Association of the Company, it comprises eleven members since the incorporation of the Company. As of year-end 2025, the Board was reconstituted at the annual general assembly meeting held on 7 April 2025.



H.E. Dr. Sultan Ahmed Al Jaber
Chairman



Mr. Stefan Doboczky
Director and Vice Chairman



Khaled Salmeen
Director



Nasser Omair Al Muhairi
Director



Daniel Turnheim
Director



Klaus Bernhard Alfred Frohlich
Director



Hetal Patel
Director



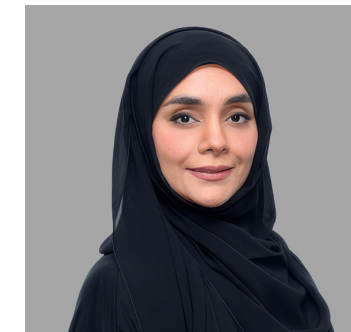
Thomas Michael Boesen
Director



Philippe Roodhooft
Director



Ahmed El Hoshy
Director



Ayesha Mohammad Al Hammadi
Director

The Board of Directors has adopted a Group Management and Governance Policy which includes various principles applicable to the management of the Borouge Group and the make-up of the Board, including that there must be at least one female Director, the manner of exercise of Borouge's rights as a shareholder in PTE and the exercise of Borouge's rights to appoint, remove and replace seven of the Directors of PTE. The policy also governs the appointment, removal, and replacement of certain other Group personnel (including the chief financial officer and chief operating officer). Borouge's articles of association further require that each Director serves a three-year term, after which a Director may be elected to a successive term or terms.

H.E. Dr. Sultan Ahmed Al Jaber

Chairman

H.E. Dr. Sultan Ahmed Al Jaber has been serving as Minister of Industry and Advanced Technology since July 2020, as the UAE's special climate envoy since November 2020, as a member of Abu Dhabi Supreme Council for Financial and Economic Affairs since December 2020, as Minister of State of the UAE Cabinet from March 2013 to July 2020, as Chairman of the National Media Council from 2016 to July 2020, as Group Chief Executive Officer of ADNOC since February 2016 and additionally Managing Director of ADNOC since February 2021. From January 2014 to February 2016, he served as Chief Executive Officer, Energy, of Mubadala Development Company. H.E. Dr. Al Jaber is also Chairman of several ADNOC Group companies, Chairman of Masdar, Chairman of Emirates Development Bank, Chairman of FAB Misr and Chairman of the Board of Trustees of Mohammed bin Zayed University of Artificial Intelligence, as well as a member of the Board of Directors of Advanced Technology Research Council, Mubadala Investment Company, Emirates Global Aluminium, Emirates Investment Authority and First Abu Dhabi Bank. H.E. Dr. Al Jaber holds a PhD in business and economics from Coventry University in the United Kingdom, an MBA from the California State University, and a Bachelor in Chemical Engineering from the University of Southern California, USA.

Stefan Doboczky

Director – Vice Chairman

Stefan Doboczky, an Austrian citizen, was appointed CEO of Borealis in July 2024. His career started in 1992 with ARCO Chemical in the UK, where he spent seven years before joining Royal DSM, where he held successive senior management and executive board positions in the Netherlands, China, and Singapore over a period of 17 years. In 2015, he was appointed CEO of Lenzing AG, a position he held for six years before private equity in the specialty chemicals arena with SK Capital and Heubach in 2022. He has been a member of the OMV Supervisory Board since 2019, from which he stepped down due to his new role at Borealis. Stefan Doboczky holds a Ph.D. in Chemistry from the Vienna University of Technology, Austria, and an MBA from IMD Lausanne, Switzerland.

Mr. Khaled Salmeen

Director

Khaled Salmeen is the former CEO of ADNOC Downstream, where he oversaw the entire downstream value chain. He was a driving force behind the successful public listing of five downstream companies, the strategic consolidation of ADNOC's gas businesses, and the launch of high-impact ventures like TA'ZIZ. Additionally, as a proven dealmaker, Mr. Salmeen has led major transactions that have expanded ADNOC's global footprint, reinforcing ADNOC's position as a regional and international leader. Mr. Salmeen holds board positions at ADNOC Logistics and Services, ADNOC Refining, ADNOC Gas, Borouge ADP, Fertigllobe, ADNOC Global Trading, and ADNOC Distribution. He chairs the boards of Borouge PTE, ADNOC Trading, TA'ZIZ, and Abu Dhabi Gas Distribution, and serves on the boards of NGSCO and OMV. In his previous role, Mr. Salmeen led the Marketing, Supply, and Trading Directorate of ADNOC. His leadership experience includes roles as CEO of Khalifa Industrial Zone Abu Dhabi (KIZAD), Chairman of Abu Dhabi Terminals, and COO of Tabreed. Mr. Salmeen holds a Bachelor's degree in Engineering from the Colorado School of Mines and an Executive MBA from INSEAD.

Mr. Nasser Al Muhairi

Director

Nasser Al Muhairi is the Acting CEO of Downstream at ADNOC, where he is responsible for driving value across one of the world's most integrated and diversified energy portfolios. He oversees a value chain that moves molecules from processing to conversion to market delivery, maximising value creation and impact, while leading the performance, growth and strategic direction of the portfolio. A seasoned energy executive, Nasser brings over 15 years of experience in commercial operations, strategic planning, and portfolio optimisation. He has played a central role in shaping ADNOC's downstream transformation, enhancing customer centricity, expanding international reach, and unlocking synergies across the value chain. Previously, Nasser served as Executive Vice President of Downstream Business Management, where he oversaw the commercial performance of ADNOC's portfolio and led cross-functional alignment between Group entities, operating companies, and strategic partners. He played a key role in strengthening governance, embedding a sharper shareholder mindset, and enabling agile decision-making across ADNOC's downstream platforms. Nasser also serves as Chairman of Ruwais LNG, the first LNG export facility in the Middle East and Africa to be powered by clean energy, as well as Chairman of TA'ZIZ, a world-scale chemicals and transition fuels hub in the heart of the United Arab Emirates. Additionally, Nasser sits on the Boards of ADNOC Gas Processing, ADNOC LNG, ADNOC Distribution, ADNOC Global Trading, Borouge, Navig8, Fertigllobe, Masdar and NMDC Energy, reflecting his active leadership in corporate strategy and external partnerships across the energy value chain. He holds a Bachelor's degree in Chemical Engineering and Master's degree in Business Administration, and has completed executive development programs in leadership and energy strategy.

Mr. Daniel Turnheim

Director

Daniel Turnheim was appointed as CFO of Borealis in June 2023. He looks back at a long-standing career in OMV Group. After joining the company in 2002, he held various senior management functions in OMV Finance, including Head of Controlling at OMV UK in London, United Kingdom and a two-year assignment to Petrol Ofisi in Istanbul, Turkey. From 2011 to 2012, Mr. Turnheim held the role of Chief Financial Officer at OMV Petrom in Bucharest, Romania. Before he joined Borealis he was Vice President Finance & Tax at OMV AG. Mr. Turnheim is an Austrian citizen and holds a Master's degree from the Vienna University of Economics and Business in Vienna, Austria.

Mr. Klaus Frohlich

Director

With extensive experience in Mergers and Acquisitions, commercial and investment banking, capital markets, change management, debt, equity and financial restructuring, Klaus Frohlich has been at the helm of ADNOC's Group Strategic Investments Function since 2020. He is responsible for executing both ADNOC's short and long-term growth and value creation strategies. Prior to joining ADNOC, Mr. Frohlich spent over 20 years in the financial services industry, including 17 years at Morgan Stanley and more recently for three years as Chief Financial Officer of the Saudi Binladin Group in Jeddah. Previously, he has held various roles at BNP Paribas and Deutsche Bank. Mr. Frohlich holds a Bachelor of Science degree in Accounting and Finance from the London School of Economics and Political Science (LSE), and is a member of the Institute of Directors.

Mr. Hetal Patel

Director

Hetal Patel brings over 30 years of experience of investing, M&A and operational experience to the team, along with recent experience across a wide range of products in the Chemicals industry. He has a wide range of industry experience from Engineering & Construction through to Agriculture. Within ADNOC, and now XRG, he has led the asset management of Borouge, Borealis, OMV, Fertigllobe and Taziz, as well as leading the M&A processes for significant chemicals investment projects. Prior to this, Mr. Patel was an Investment Director at Mubadala Investment Company where he led the Chemicals portfolio (US\$17bn) which included Nova Chemicals and Borealis. Within Mubadala he also led the asset management for the largest aquaculture producer in the Mediterranean serving on the Board of Directors where he also served on the Audit Committee and Chaired the People Committee. Prior to this he spent 10 years at SNC-Lavalin, one of the largest Engineering and Construction firms globally, as Head of Strategy, Head of M&A and General Manager of the Saudi Arabian business unit. Earlier in his career he was a consultant at McKinsey & Co for 4 years where he delivered a wide range of investment, acquisition and performance improvement projects for a wide variety of clients. Previous experience includes Goldman Sachs in New York and PwC in London. Mr. Patel started his career at the Ministry of Defence in the UK with the Warfare Division of the Royal Navy where he worked directly with the Chief of Staff Warfare to drive the Strategic Warfare Trials programme. Mr. Patel serves on the Board of Borouge Group, where he serves on the Executive Committee. He is also a Board member of Borealis where he is the Vice Chair of the Board and Vice Chair of the Remuneration Committee. At Fertigllobe plc, he is a member of the Executive Committee and the Nomination and Remuneration Committee. He holds an MBA from Cornell University and is a qualified Chartered Management Accountant (ACMA).

Mr. Thomas Michael Boesen

Director

Thomas Boesen was appointed as a member of the Board of Directors as of the establishment of the Company. Mr. Boesen was appointed Vice President Middle East of Borealis AG in May 2018. Prior to this role, Mr. Boesen was Chief Financial Officer and Senior Adviser with responsibility for strategy in Borouge. Mr. Boesen first joined Borealis in 1994 and has since held several roles including Director of Business Planning and Analysis, Director of Decision Support, Business Development Manager of Innovation and Middle East and Asia, Business Project Manager and Business Unit Controller of Engineering Applications. Mr. Boesen was seconded by Borealis to Borouge from 2005 to 2008 and again from 2011 to 2018. Mr. Boesen is also a member of the Board of Directors of Borouge 4 LLC. Mr. Boesen holds a Master's degree in Economics and Business Administration from Copenhagen Business School, Denmark, with a specialisation in Finance, Accounting, and International Business.

Mr. Philippe René M. Roodhooft

Director

Philippe Roodhooft was appointed as a member of the Board of Directors as of the establishment of the Company. Mr. Roodhooft was appointed Executive Vice President Joint Ventures and Growth Projects of Borealis AG in January 2018. From 2013 to 2017, Mr. Roodhooft was Chief Operating Officer of ADP. Between 2007 and 2013, Mr. Roodhooft held several senior management positions within Borealis, including as General Manager for the Central European production sites, Senior Vice President Operations for the Borealis group of companies and Senior Vice President Supply Chain and Product Management for Polyolefins. Mr. Roodhooft is also a member of the Board of Directors of Bayport Polymers LLC. Mr. Roodhooft holds a Master's degree Cum Laude in Applied Science from the Katholieke Universiteit Leuven, Belgium, with a specialisation in Production Management and Electro-mechanical Engineering.

Mr. Ahmed El Hoshy

Director

Ahmed El-Hoshy has been CEO of Fertiglobe PLC since 2021, where he led its successful IPO on the Abu Dhabi Exchange (ADX), effectively navigating commodity market cycles, and leading Fertiglobe's consolidation with ADNOC to create a world leader in low carbon ammonia and urea. Mr. El-Hoshy was formerly based in London as the CEO of OCI Global, one of the world's largest ammonia and methanol producers at the time, with a capacity of 17 million tons per annum of hydrogen-based products, manufactured across four continents. He played an integral role in the successful divestment of four businesses of OCI Global in 2023 and 2024, generating \$11.6 billion of proceeds, unlocking significant value for shareholders. Mr. El-Hoshy also held senior executive positions over thirteen years at OCI Global, including Global Chief Operating Officer, CEO of OCI Americas and CEO of OCI Partners. Previously, he was based in New York and led the growth of OCI's US and European businesses in both the ammonia and methanol sectors, including the establishment of over 6 million tons of production in Iowa and Texas. Mr. El-Hoshy received his bachelor's degree in economics from Harvard College with honours and began his career at Goldman Sachs as a member of the investment banking and special situations groups in New York and Dubai.

Ms. Ayesha Mohamed Nouri Aqil Al Hammadi

Director

Ayesha Al Hammadi is Executive Vice President, Group People & Culture at the Abu Dhabi National Oil Company (ADNOC), where she leads the Group's people and culture agenda across talent, rewards, leadership, organizational effectiveness, and AI enablement. With more than two decades of experience at ADNOC, she has held senior leadership roles spanning performance management, rewards, people development, and organizational planning, and serves as a strategic partner to the Group's leadership on enterprise-wide transformation and cultural evolution. She is a Board Member of Borouge and ADNOC Schools and serves on the Remuneration Committees of several listed ADNOC Group companies, including ADNOC Distribution, ADNOC Gas, ADNOC Drilling, ADNOC Logistics & Services, Fertiglobe, and PureHealth. She was named GCC Government HR Leader of the Year (Public Sector, 2024) and is a graduate of Harvard Business School's Advanced Management Program.



Former members of the Board of Directors



Mr. Abdulaziz Abdulla Alhajri Former Director (Until 3 February 2025)

Abdulaziz Abdulla Alhajri was appointed as a member of the Board of Directors as of the establishment of the Company. Mr. Alhajri was the Executive Director of Downstream at ADNOC from May 2016 until his retirement in April 2021. From 2016 to 2021, Mr. Alhajri served as chairman of the Board of Directors of PTE. From 2007 to 2016, Mr. Alhajri was the Chief Executive Officer of ADP. Mr. Alhajri currently serves as a member of the Board of Directors of Abu Dhabi Oil Refining Company (Takreer), Abu Dhabi National Oil Company for Distribution PJSC, ADP and Arkan Building Materials PJSC. Mr. Alhajri holds a Bachelor's degree of Science in Chemical Engineering from the University of Texas in the United States.

Mr. Khaled Mohamed Abdulla Alalkeem Al Zaabi Former Director (Until 7 April 2025)

Khaled Mohamed Abdulla Alalkeem Al Zaabi was appointed as a member of the Board of Directors as of the establishment of the Company. Mr Al Zaabi is the current Acting Group Chief Financial Officer of ADNOC. Mr. Al Zaabi previously served as the Senior Vice President of the Financial Planning, Reporting and Group Performance Management function of ADNOC from February 2021 to December 2021, and as the Senior Vice President of the Financial Planning, Budgeting and Reporting function of ADNOC from January 2020 to January 2021. He also serves as a member of the Board of Directors of Abu Dhabi Oil Refining Company (Takreer), ADNOC Trading Ltd. as well as a committee member on several ADNOC-affiliated companies. Mr. Al Zaabi holds a Bachelor's degree in Finance from Deakin University, Victoria, Australia.

Mr. Omar Al Nuaimi Former Director (Until 7 April 2025)

Omar Al Nuaimi was appointed as a member of the Board of Directors as of the establishment of the Company. Mr. Al Nuaimi is the current Senior Vice President Accounting, Strategy Reporting and Tax at ADNOC. Previously, Mr. Al Nuaimi served as the Senior Vice President Financial Policies, Systems and Controls at ADNOC from May 2020 to February 2021 and the Chief Financial Officer of Emirates Defence Industries Company PJSC from February 2015 to April 2020. Prior to that, Mr. Al Nuaimi was a Director of Finance and Director of Supply within the Mubadala group.

Mr. Al Nuaimi holds a Bachelor's degree of Science in Computer Science (with a Business specialisation) and a Master's degree in Professional Accounting from Seattle University. Mr. Al Nuaimi is also a certified public account from the State of Washington, USA.

Ms. Tasnim Ahnaish Former Director (Until 7 April 2025)

Tasnim Faraj Abdulla Ahnaish was appointed as a member of the Board of Directors as of the establishment of the Company. Ms. Ahnaish is currently Vice President of ADNOC's Value Chain Optimisation and Analytics function. She previously served as a Manager of ADNOC's Value Chain Optimisation and Analytics function from January 2019 to June 2020 and various roles such as a Principle Research Investigator at Standards and Technology Division, Research and Development and Environmental Engineer at Standards and Technology Division, Environmental and Energy Efficiency Department at ADNOC Gas Processing from November 2012 to December 2017, which included a three-month secondment to TotalEnergies in 2016. In addition, between 2012 to 2014, Ms. Ahnaish worked as an Operations and Environmental Engineer at ADNOC Gas Processing in its Al Ruwais and Habshan plants and responsible for leading and executing ADNOC's digitisation scope of work.

Ms. Ahnaish holds a Bachelor of Science degree in Chemical Engineering from the American University of Sharjah, United Arab Emirates, a Masters of Law in International Law and Sustainable Development from the Sorbonne University, United Arab Emirates and an Executive Master of Business Administration degree from Cambridge University, United Kingdom.

Ms. Daniela Vlad Former Director (Until 28 February 2025)

Daniela Vlad was appointed as a member of the Board of Directors on 6 June 2023 and has been a member of the Executive Board of OMV Aktiengesellschaft since 1 February 2023. In this function, she took over the Chemicals & Materials division of OMV to further strengthen, expand, and diversify the chemicals business. She resigned as a Borouge Plc board member as well as from the Executive Board of OMV Aktiengesellschaft by end of February 2025. After her studies – the Romanian-born holds a Master's degree in Chemical Engineering from the Technical University of Timisoara in Romania and a cum laude Master's degree in Business Administration from Twente University in the Netherlands – she held management positions at Shell and Phillips, and most recently the management of key global businesses at AkzoNobel – such as Powder Coatings and Industrial Coatings. Thanks to her many years of international experience in the chemical business and in leading strategic transformations, Ms. Vlad combines chemical and financial knowledge with experience in the field of sustainable technical solutions.

Female representation on the Board of Directors

Aeysha Al Hammadi was appointed to the Board of Directors on 7 April 2025 as an independent Director. Borouge is therefore in compliance with SCA Corporate Governance Rules which require one female member of the Board.

Directors' remuneration

(Including Board Committee Members and non-Board Committee Members)

As per the Company's Regulations, the remuneration of the members of the Board of Directors should be approved by the Board of Directors. This is then submitted for the approval of the shareholders at the Annual General Meeting.

The remuneration for services of the Board of Directors for the financial year ended on 31 December 2024 amounted to AED 29.62 million. As at the date of the issuance of this Report, the Board of Directors have not yet approved the remuneration to be paid to the members of the Board of Directors for their services rendered in 2025. It is expected to be approved at the 2026 Annual General Meeting. Therefore, no payments have been made in this regard so far.

Board meetings attendance records

Our Articles of Association require that the Board of Directors meets a minimum of four times each year. The quorum for meetings is at least two Directors appointed by ADNOC and two Directors appointed by Borealis. Decisions on Board Reserved Matters also require the approval of at least two ADNOC Directors and two Borealis Directors. Board Reserved Matters include the approval of:

1. the Borouge Group Strategy, Business Plan and budget;
2. annual financial statements;
3. entry by any member of the Borouge Group into joint ventures or partnerships with any third party in respect of any petrochemical project; and
4. the creation or dissolution of Board Committees, among other items.

The following table sets out the meetings held by our Board of Directors in 2025:

Director	Position	Board Meeting (1) of 2025 Dated 03 February 2025	Board Meeting (2) of 2025 Dated 29 April 2025	Board Meeting (3) of 2025 Dated 30 July 2025	Board Meeting (4) of 2025 Dated 28 October 2025
H.E. Dr. Sultan Ahmed Al Jaber	Chairman	P	P	P	P
Stefan Doboczky	Vice Chairman	P	P	P	P
Khaled Salmeen	Director	P	P	P	P
Abdulaziz Abdulla Alhajri	Director	Post his resignation as a Board Director	Post his resignation as a Board Director	Post his resignation as a Board Director	Post his resignation as a Board Director
Khaled Al Zaabi	Director	P	Post his resignation as a Board Director	Post his resignation as a Board Director	Post his resignation as a Board Director
Omar Abdulla Salem Obaid Al Nuaimi	Director	P	Post his resignation as a Board Director	Post his resignation as a Board Director	Post his resignation as a Board Director
Tasnim Ahnaish	Director	P	Post her resignation as a Board Director	Post her resignation as a Board Director	Post her resignation as a Board Director
Philippe René M. Roodhooft	Director	P	P	P	P
Thomas Michael Boesen	Director	P	P	P	P
Daniela Vlad	Director	P	Post her resignation as a Board Director	Post her resignation as a Board Director	Post her resignation as a Board Director
Klaus Froehlich	Director	Prior to his appointment to the Board as a Director	P	P	P
Daniel Turnheim	Director	Prior to his appointment to the Board as a Director	P	P	P
Nasser Omeir Almheiri	Director	Prior to his appointment to the Board as a Director	P	P	P
Ahmed El Hoshy	Director	P	P	P	P
Hetal Patel	Director	Prior to his appointment to the Board as a Director	P	P	P
Ayesha Al Hammadi	Director	Prior to her appointment to the Board as a Director	P	P	P

(A) Absent (P) Present

Written resolutions of the Board of Directors



In 2025, the Board of the Directors passed nine Written Resolutions. Below is a list of the dates when these Written Resolutions were issued.

Written resolutions and dates

1. Resolution dated 27 March 2025 re approval of remuneration matters.
2. Resolution dated 5 April 2025 re approval of the appointment of external auditors.
3. Resolution dated 8 April 2025 re approval for the share buyback program.
4. Resolution dated 16 April 2025 re approval of the distribution of interim dividends by Abu Dhabi Polymers Ltd (Borouge) – Sole Proprietorship LLC for the first quarter of the financial year 2025.
5. Resolution dated 9 June 2025 re approval of the Khalifa Port Packaging Services contract award and variation to the Port Operation Contract, Jebel Ali.
6. Resolution dated 9 July 2025 re approval of the Khalifa Port Packaging Services contract award.
7. Resolution dated 12 December 2025 re approval of the Trade Receivables Securitization Program.
8. Resolution dated 26 December 2025 re approval of the Global Shipping Services - contract award for one year to thirteen suppliers.
9. Resolution dated 30 December 2025 re approval of the distribution of interim dividends by Abu Dhabi Polymers Ltd (Borouge) – Sole Proprietorship LLC for the third quarter of the financial year 2025.

Matters reserved to the Board of Directors and delegated to management

A delegation of authority for Borouge was approved on 27 April 2024 (“DOA”) to facilitate the business of Borouge including its subsidiaries (i.e. PTE and PTE subsidiaries and ADP), (the “Borouge Group”). The Company is the sole owner of ADP, and the majority shareholder of PTE, and is the holding company for the Borouge Group. The Borouge Group conducts its business exclusively via ADP and PTE (including their respective subsidiaries from time to time). By documenting delegations of authority in sufficient detail, Borouge promotes responsibility, accountability, and adequate internal control over the authorisation and execution of the activities of the Borouge Group.

The DOA sets out the matters that are delegated by the Board to its Board Committees, to the Chief Executive Officer of Borouge (“CEO”) or the Chief Marketing Officer of Borouge (“CMO”), or to both of them jointly, as well as highlighting those matters which the Board wishes to expressly reserve or those matters that are expressly reserved for the Major Shareholders. The Board, the CEO or the CMO may elect to delegate certain matters by way of separate authority (including by way of a POA, special delegation or, the approval of Committee terms of reference). The DOA also contains various Board-approved financial authority limits. Matters not expressly delegated in the DOA remain matters reserved for the Board or the Major Shareholders.

Inside information & insider dealing policy

As part of our commitment to acting with the highest levels of integrity, and complying with applicable capital markets and securities regulations, we take the utmost care to prevent insider dealings and insider trading. Accordingly, we have implemented an Inside Information & Insider Dealing Policy. As per this policy, all employees in possession of Borouge inside information are considered “Insiders” and their connected parties must also comply with these rules.



All members of the Board and Board Committees are required to comply with the Group’s information sharing protocol which sets out guidelines on matters relating to the sharing of material non-public information and insider trading.

In addition, Borouge also requires all Insiders to be registered with ADX as a Borouge Insider, sign an Insider undertaking form, which sets forth the obligations and responsibilities required to comply with the Insider Dealing Policy.

Aligned with ADX regulations on prohibition periods, and any adhoc prohibition periods that may be declared based on our dynamic business environment, Borouge prohibits Insiders and their connected parties from trading Borouge’s securities during these periods.

Share dealings

The following table sets out the details of all purchases and sales of our shares undertaken by our Directors, their spouses and their children in 2025:

Director	Position	Shares held on 31 December 2025	Total sale transactions	Total purchase transactions
H.E. Dr. Sultan Ahmed Al Jaber	Chairman	—	—	—
Stefan Doboczky	Vice Chairman	—	—	—
Khaled Salmeen	Director	—	—	—
Ahmed El-Hoshy	Director	—	—	—
Klaus Froehlich	Director	8163	—	—
Hetal Patel	Director	—	—	—
Ayesha Al Hammadi	Director	—	—	—
Daniel Turnheim	Director	—	—	—
Thomas Boesen	Director	—	—	—
Philippe René M. Roodhooft	Director	—	—	—
Nasser Omaid Al Muhairi	Director	—	—	—